

EXHIBIT 16

SCOTT & SKELLY, L.L.C.
1313 E. Osborn Road, Suite 120
Phoenix, AZ 85014
602-277-8228

Tax ID No. 43-1967078

Jeffrey B. Miller
Miller Weber Kory
506 E. Portland Street
Phoenix, AZ 85004

July 03, 2012
Client No. 33090.824-CMS
Invoice No. 20981
Simmons v. Havasu Nursing
Arbitration

Please Return Top Portion of Statement With Remittance

Professional Services at \$475/hour

	<u>Hours</u>	<u>Amount</u>
9/1/2011 Read, sign and return proposed order; letter to counsel	0.20	95.00
9/15/2011 Read stipulation and review file and sign and return order; letter to counsel	0.10	47.50
1/3/2012 Read stipulation and sign and return copies of order	0.10	47.50
5/10/2012 Read motion papers; prepare for oral argument on Wednesday	1.00	475.00
5/16/2012 Prepare for and conduct telephonic hearing; draft order regarding non-party at fault designation	1.00	475.00
Total Fee	2.40	\$1,140.00
Your share (50.00%)	1.20	\$570.00

Additional Charges :

	<u>Amount</u>
5/16/2012 Telephonic oral argument charges	2.94
Total cost	\$2.94
Your share (50.00%)	\$1.47
Total amount of your share of this bill	\$571.47
You are responsible for this amount	<u><u>\$571.47</u></u>

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Jeffrey B. Miller
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506 E. Portland Street
Phoenix, AZ 85004

July 26, 2012
Client No. 43086.2054-SHS
Invoice No. 21049
Simmons v. Havasu Nursing
Mediation

Please Return Top Portion of Statement With Remittance

Professional Services at \$475/hour

	<u>Hours</u>	<u>Amount</u>
6/13/2012 Open file and schedule mediation	0.50	237.50
7/24/2012 Prepare for mediation	3.20	1,520.00
7/26/2012 Final preparation and conduct mediation	2.40	1,140.00
Total Fee	6.10	\$2,897.50
Your share (50.00%)	3.05	\$1,448.75
You are responsible for this amount		<u>\$1,448.75</u>

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Tax ID No. 43-1967078

Gabriel V. Kory
Miller Weber Kory
506 E. Portland Street
Phoenix, AZ 85004

December 19, 2012
Client No. 33090.824-CMS
Invoice No. 21404
Simmons v. Havasu Nursing
Arbitration

Please Return Top Portion of Statement With Remittance

Professional Services at \$475/hour

	<u>Hours</u>	<u>Amount</u>
12/18/2012 Read motion papers regarding fees and costs; review file; prepare for hearing tomorrow	1.50	712.50
12/19/2012 Telephonic oral argument regarding fees and costs; read several case authorities cited in the papers; review file; rule on fee and cost requests	2.00	950.00
Total Fee	3.50	\$1,662.50
Your share (50.00%)	1.75	\$831.25
You are responsible for this amount		<u><u>\$831.25</u></u>

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Tax ID No. 43-1967078

Gabriel V. Kory
Miller Weber Kory
506 E. Portland Street
Phoenix, AZ 85004

December 04, 2012
Client No. 33090.824-CMS
Invoice No. 21355
Simmons v. Havasu Nursing
Arbitration

Please Return Top Portion of Statement With Remittance

Professional Services at \$475/hour

	<u>Hours</u>	<u>Amount</u>
8/10/2012 Read stipulation and sign and return order	0.10	47.50
9/6/2012 Read stipulation; read, sign and return order	0.10	47.50
9/21/2012 Read motion papers; e-mail correspondence with counsel regarding oral argument	0.40	190.00
10/3/2012 Prepare for and conduct hearing; e-mail to counsel regarding scheduling, etc.	1.00	475.00
10/21/2012 Read motion papers and prepare for hearing on Thursday	0.80	380.00
10/23/2012 Read reply; prepare for hearing on Thursday	0.50	237.50
10/24/2012 Read Plaintiffs' Notice of Lodging of Authority and the Gurule and Volz cases	0.40	190.00

	<u>Hours</u>	<u>Amount</u>
10/25/2012 Prepare for and conduct hearing; rule on motion	1.00	475.00
10/29/2012 e-mail correspondence with counsel regarding deposition testimony and scheduling and read motion and response and rule on motion for reconsideration; read motions <i>in limine</i>	1.50	712.50
11/2/2012 Read motion <i>in limine</i> papers; prepare for hearing on Monday	1.30	617.50
11/4/2012 Read arbitration memos and motion papers and prepare for hearing tomorrow	1.20	570.00
11/5/2012 Prepare for and conduct hearing and travel to Lake Havasu City	11.50	5,462.50
11/6/2012 Conduct hearing in Lake Havasu City; return to Phoenix	5.50	2,612.50
11/7/2012 Read selected exhibits; conduct hearing; read deposition transcripts and other exhibits	11.50	5,462.50
11/11/2012 Read deposition transcripts	3.00	1,425.00
11/12/2012 Read deposition transcripts	0.70	332.50
11/15/2012 Finish reading deposition transcripts and exhibits; prepare and finalize Notice of Decision; read e-mail correspondence from counsel	5.40	2,565.00
Total Fee	45.90	\$21,802.50
Your share (50.00%)	22.95	\$10,901.25
Additional Charges :		
10/3/2012 Telephonic scheduling conference charges		11.46
10/25/2012 Telephonic oral argument charges		9.09
11/5/2012 Hotel expense		110.66
Total cost		\$131.21
Your share (50.00%)		\$65.61

Amount

Total amount of your share of this bill

\$10,966.86

You are responsible for this amount

\$10,966.86

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Phoenix, AZ 85014
602-277-8228

Tax ID No. 43-1967078

Gabriel V. Kory
Miller Weber Kory
506 E. Portland Street
Phoenix, AZ 85004

February 05, 2013
Client No. 33090.824-CMS
Invoice No. 21474
Simmons v. Havasu Nursing
Arbitration

Please Return Top Portion of Statement With Remittance

Professional Services at \$475/hour

	<u>Hours</u>	<u>Amount</u>
1/17/2013 Read motion for clarification	0.10	47.50
1/18/2013 Read response and reply	0.20	95.00
1/23/2013 Read motion papers, review file and rule on motion for clarification	2.50	1,187.50
Total Fee	2.80	\$1,330.00
Your share (50.00%)	1.40	\$665.00
		<u>\$665.00</u>

You are responsible for this amount